

UUCGV Green Sanctuary Project

October 6, 2019

Green Team

GS ACTION PLAN

MAKING UUCGV A GREEN SANCTUARY

Richard Hyland



UUCGV Green Sanctuary Project Overview

➤ UUA Green Sanctuary Program

- Created in 1989, the Green Sanctuary program is a path for congregational study, reflection, and action in response to environmental challenges. It provides a structure for congregations to examine their current environmental impacts and move towards more sustainable practices grounded in Unitarian Universalism.
- Each congregation performs a self-assessment, writes a plan, and completes several projects across four focus areas: **Environmental Justice, Worship and Celebration, Religious Education,** and **Sustainable Living**. The goal is to engage a two to three-year process of bringing congregational culture into greater alignment with environmentally aware faith and practices. Green Sanctuary accreditation is a formal recognition of a congregation's service and dedication to the Earth.
- To date, 254 or 25% of Unitarian Universalist (UU) congregations have achieved Green Sanctuary accreditation, with another 70 in process.



UUCGV
Green
Sanctuary
Project:
4 Focus
Areas

➤ **Environmental Justice**

Environmental Justice acknowledges that marginalized communities are often hit first and hardest by environmental crisis. Congregations shift from providing charity to working in solidarity with communities most affected by climate change.

➤ **Worship and Celebration**


As we work together towards a cleaner, more just and sustainable world, worship enables us to stay connected to each other and to celebrate the work we have accomplished.

➤ **Religious Education**

Religious Education shapes more than minds. It shapes the attitudes and practices of children, families and the entire adult congregation while inspiring us to keep working toward our goal of sustainable practices.

➤ **Sustainable Living**

Sustainable living requires us to treat the world more gently by using fewer resources and being mindful of the choices we make.



UUCGV Green
Sanctuary
Project:
5 Stages to
UUA GS
Accreditation

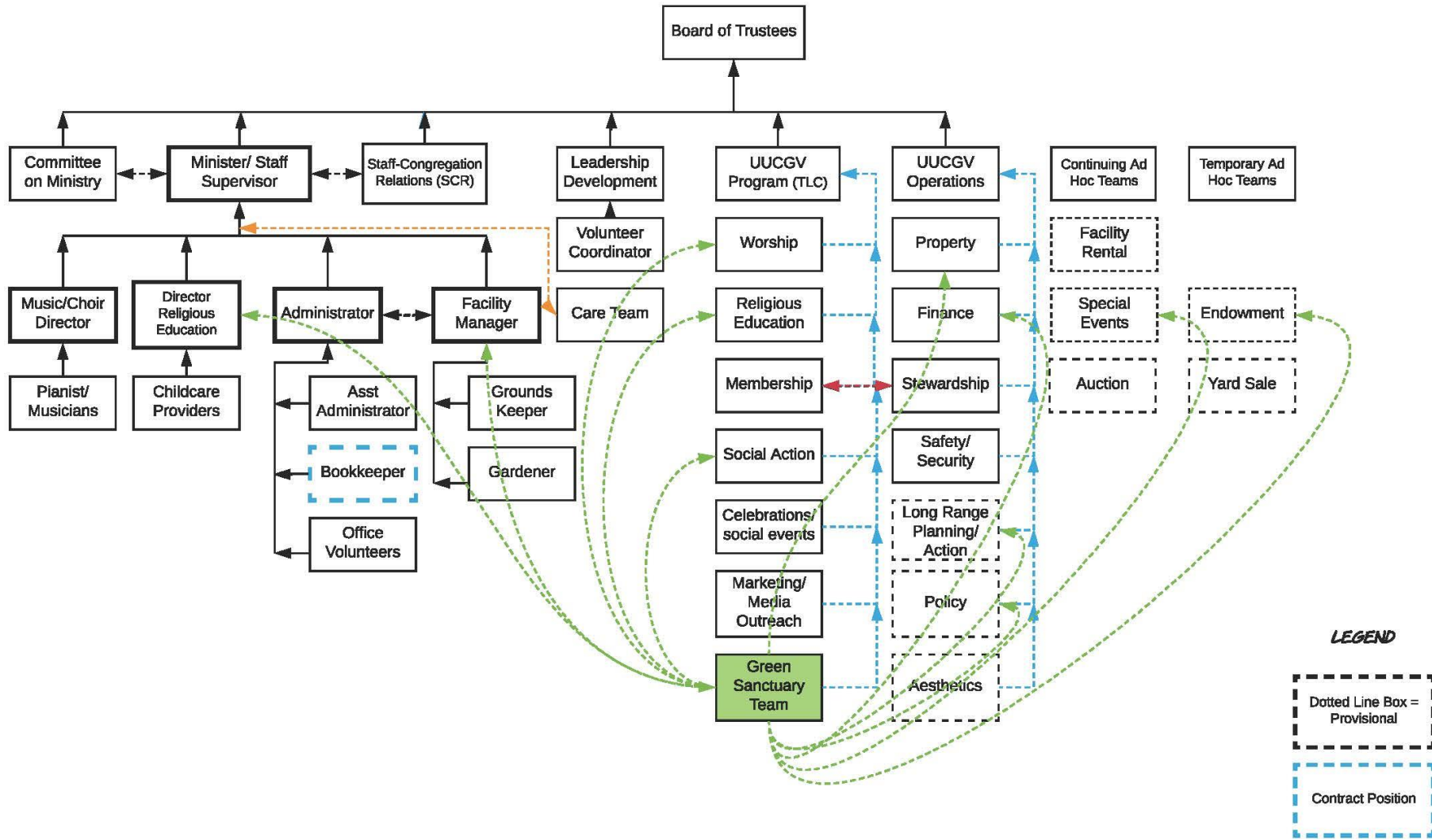
- Stage 1: Team Building & Congregational Education
- Stage 2: Congregational Assessment
- Stage 3: Creating an Action Plan
- Stage 4: Applying to be a GS Congregation
- Stage 5: Gaining Green Sanctuary Accreditation



GS Action Plan Strategy

- **Step 1: Develop a GS action plan**
 - **Define 12 projects in 4 areas building on existing UUCGV team interests, missions and goals:**

➤ Social action/environmental justice	1
➤ Worship & celebration	3
➤ Religious education	3
➤ Sustainable living	4
 - **Prioritize, plan and schedule projects**
 - Build collaborative relationships with UUCGV teams
 - Select leaders
 - Plan and schedule projects- 1 or 2 for 2019-20 year
 - **Carry out projects**
 - Monitor progress
 - Report results
 - Completion by 1 July 2020



UUCGV Organization
 Chart-Ver5-0-Team=Green Sanctuary
 2019-05-26

LEGEND

- Dotted Line Box = Provisional
- Contract Position

--->
 Dotted Line= Collaboration

GS Action Plan- Master Project List

Focus Area/ Project	Description	Priority	# Tasks	Project Leader
1	Environmental Justice			
1.1	Project EJ1	1	16	
1.2	Project EJ2	1	14	
1.3	Project EJ3	1	27	
2	Worship & Celebration			
2.1	Project WC1	1	22	
2.2	Project WC2	2	18	
2.3	Project WC3	2	12	
3	Religious Education			
3.1	Project RE1	1	20	
3.2	Project RE2	1	13	
3.3	Project RE3	2	16	
3.4	Project RE4	1	20	
4	Sustainable Living			
4.1	Project SL1	1	13	
4.2	Project SL2	2	15	
4.3	Project SL3	2	12	
4.4	Project SL4	1	7	

GS Action Plan- Team Project/Tasks

Focus Area/ Project/ Task	Description	Deliverable(s)	Criticality (1-4)	Assigned To	Date Due	Pct Complete	Comments	UUA GS Ref(pages)
1	Environmental Justice					11		
1.1	<u>Project EJ1</u>		1			15		
1.1.1	Clarify Board mission and scope of responsibility					30		
1.1.2	Review/update requirements for Board members to carry out the mission					10		
1.1.3	Recruit and orient new and old Board members					10		
1.1.4	Provide leadership and administrative training as needed					10		
1.1.5	Review Board-related sections and recommendations of LTP Team Report					75		
1.1.6	Develop Board 2018-19 goals, objectives and a plan to meet them					20		
1.1.7	Assign Board members to specific administrative areas of responsibility					0		
1.1.8	Review/improve Board decision-making procedures at meetings and for projects					50		
1.1.9	Restore and fill the position of elected Board Secretary					0		
1.1.10	Restore and fill the position of youth Board Member					0		
1.1.11	Finalize/approve UUCGV long term goals and the LTP Action Plan to achieve them					20		
1.1.12	Manage the UUCGV LTP Action Plan and monitor/report progress					10		
1.1.13	Establish and maintain a Board/inter-team/staff communication plan					0		
1.1.14	Update/maintain the UUCGV By-Laws to include LTP recommendations					0		
1.1.15	Update/maintain UUCGV Policies to include LTP recommendations					0		
1.1.16	Monitor and report Board governance improvement progress					0		